



Blessed Robert Widmerpool Catholic Voluntary Academy

Anti-Bullying Strategy

‘Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.’

Ephesians. 4:29

Our Mission

At Blessed Robert Widmerpool Catholic Primary School, every child is valued as a unique child of God. Guided by the Gospel values, Catholic Social Teaching and our school mission, we are committed to creating a safe, caring and respectful community where everyone can flourish.

We believe that all pupils have the right to learn, play and grow in an environment free from bullying, fear and discrimination. Bullying of any kind is unacceptable and will not be tolerated.

What is Bullying?

We teach children to use the **STOP** message:

S.T.O.P. = Several Times On Purpose

Bullying is behaviour that is:

- Deliberate and intended to hurt
- Repeated over time
- Involves an imbalance of power
- Causes physical or emotional harm

Bullying is different from occasional friendship difficulties, disagreements or one-off incidents, although these will always be taken seriously and addressed by staff.

Types of Bullying

Bullying may be:

- **Physical** - hitting, kicking, pushing, damaging belongings
- **Verbal** - name-calling, insults, threats
- **Emotional** - exclusion, spreading rumours, intimidation
- **Cyber** - online messages, social media, gaming platforms
- **Prejudice-based** - related to race, religion, disability, gender or other protected characteristics

Preventing Bullying

We aim to prevent bullying by promoting a culture of kindness, respect and inclusion throughout school life.

Children learn about positive relationships through:

- Religious Education and Gospel values
- Catholic Social Teaching
- RSHE curriculum
- Collective Worship and assemblies
- The BRW Behaviour Curriculum
- Anti-Bullying Week
- Online safety education
- House Meetings and pupil voice activities
- Leadership opportunities including House Captains, Wellbeing Warriors and Play Leaders

As a recognised listening school, we actively seek and value the views of our pupils, ensuring that every child feels heard and supported.

What Children Should Do

We teach children:

S.T.O.P.

Start Telling Other People

Children should:

- Tell a trusted adult immediately
- Speak to their class teacher
- Talk to a member of staff they feel comfortable with
- Tell a parent or carer
- Continue to report concerns if they do not stop

We encourage all children to be active bystanders and seek help if they witness bullying happening to others.

Responding to Concerns

All reports of bullying are taken seriously.

When concerns are raised, school will:

1. Listen carefully to everyone involved.
2. Investigate thoroughly and fairly.
3. Record incidents on CPOMS.
4. Provide support for the child being affected.

5. Work with parents and carers.
6. Put appropriate consequences and restorative actions in place.
7. Monitor the situation to ensure it has stopped.

Where necessary, additional support may be provided for both the child experiencing bullying and the child displaying bullying behaviours.

Staff recognise that some children, including those with SEND or other vulnerabilities, may be at greater risk of bullying and may require additional support.

Working Together with Parents

Parents and carers play an important role in helping us maintain a positive and respectful school community.

If you are concerned that your child may be experiencing bullying, or may have been involved in bullying behaviour, please contact:

- Your child's class teacher
- A member of the Senior Leadership Team
- The school office

We ask parents to work in partnership with the school so that concerns can be addressed quickly and effectively.

Monitoring and Review

To ensure our strategy remains effective:

- All bullying incidents are recorded on CPOMS.
- Patterns and trends are reviewed by school leaders.
- Governors receive information about the effectiveness of anti-bullying measures.
- This strategy is reviewed annually.

Our Commitment

Everyone has the right to feel safe, respected and valued.

Together, as a Catholic community, we will continue to promote kindness, dignity, forgiveness and respect so that every child can thrive and achieve their God-given potential.

Related Policies: Safeguarding and Child Protection Policy, Behaviour Policy, RSHE Policy, Catholic Life Policy, RE Policy, Online Safety Policy

Policy Review Date: October 2026

Next Review Date: October 2027